

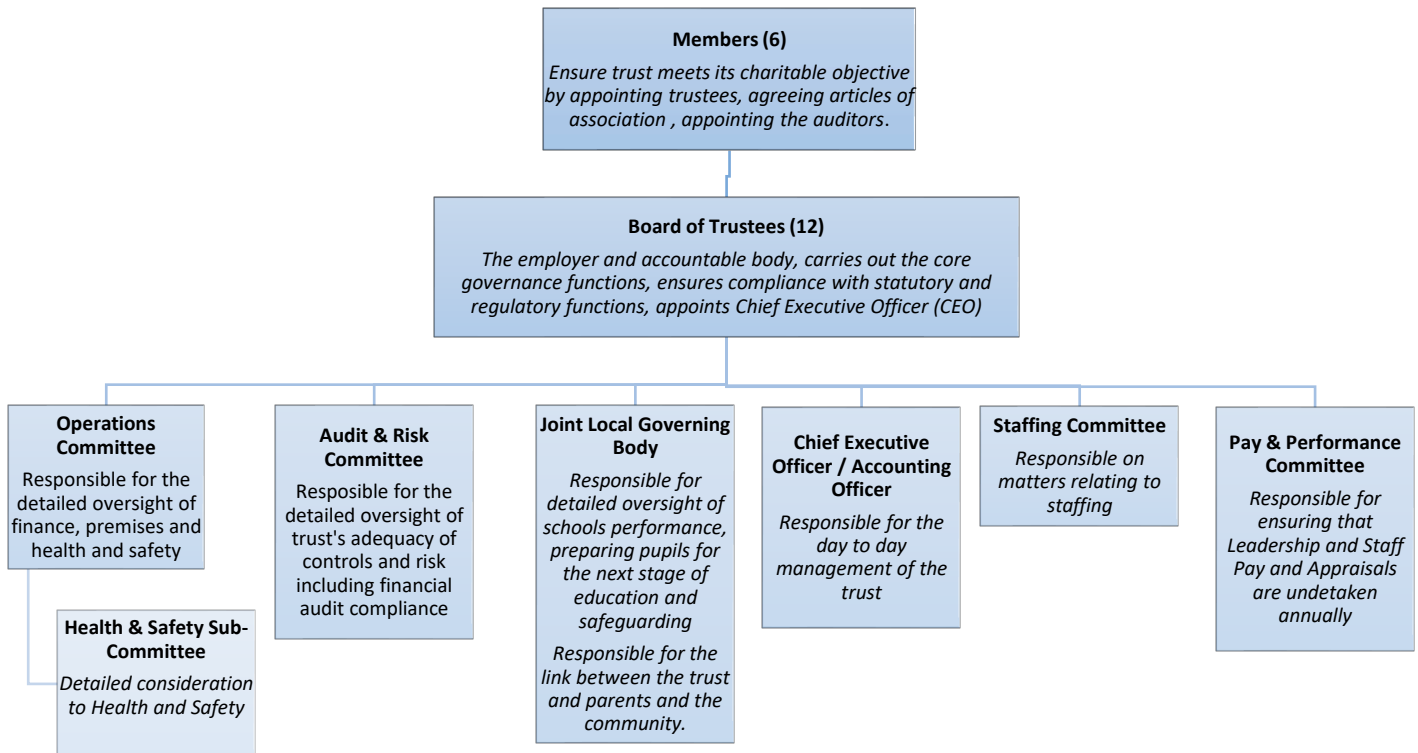


Elmlea Schools' Trust

Elmlea Schools' Trust, a company limited by
guarantee registered in England and Wales
under No. 07626956

GOVERNANCE TRUST STRUCTURE

With effect from 19th October 2023



Clerk to the Board of Trustees: clerktotrustees@elmleaschoolstrust.com)

MEMBERS

Name	Term of Office Start Date	Term of Office End Date
Philippa Miles	23 March 2022	22 March 2026
Nick Hester	1 January 2021	31 December 2024
Jon Hollingbery	10 April 2023	9 April 2027
Clare Sanders	10 April 2023	9 April 2027
Ian Venn	10 July 2021	9 July 2025
Gareth Williams	1 December 2021	30 November 2025
Steve Beavan (retired)	19 March 2022	21 November 2022

TRUSTEES

Trustees	Name	Term of Office Start Date	Term of Office End Date
Co-Chair and legal named Chair	Simon Coulson	1 April 2021	31 March 2025
Co-Chair	Adrienne Gallagher	1 April 2021	31 March 2025
Vice-Chair	Alice Dawes	14 July 2022	13 July 2026
	Gareth Beynon	21 August 2022	20 Aug 2026
	Colin Bird	5 December 2019	4 December 2023*
	Emma-Jane Dalley	14 July 2022	13 July 2026
	Ellie Day Zylinski	17 July 2023	16 July 2027
	Sarah Everett-Cox	1 April 2021	31 March 2025
	Steve French	14 July 2022	13 July 2026
	Alistair Hill	1 April 2021	31 March 2025
	Hedley Rowlands	1 September 2019	11 December 2026
	Martin Smith	1 September 2019	31 December 2023*
Co-opted Trustees	Christopher Collins	1 September 2023	31 August 2027
	Matthew Grannan	1 September 2023	31 August 2027
	Richard Hill	1 September 2023	31 August 2027
	Gemma Read	1 September 2023	31 August 2027
	*Colin Bird	5 December 2023	31 March 2024
	*Martin Smith	1 January 2024	31 March 2024
	<i>Sarah Martin (retired)</i>	<i>5 December 2019</i>	<i>16 July 2023</i>
	<i>Jon Hollingbery (retired)</i>	<i>6 November 2018</i>	<i>12 October 2022</i>
IN ATTENDANCE			
Lorraine Wright, Ex-Officio		CEO (Non Voting)/Executive Headteacher	
Andrea Bizley		Director of Finance and Operations	

Board of Trustees Committees

	AUDIT AND RISK COMMITTEE	OPERATIONS COMMITTEE	HEALTH & SAFETY COMMITTEE Sub Committee of Operations Committee	STAFFING COMMITTEE	PAY AND PERFORMANCE COMMITTEE
QUORUM	3 Trustees plus CEO or DFO	3 Trustees plus CEO or DFO	3 individuals (in absence of CEO, DFO must be present).	2 Trustees plus CEO (or Deputy Exec Head in her absence)	
COMMITTEE CHAIR	Martin Smith	Sarah Everett-Cox	Colin Bird (to 31.3.24) / Richard Hill (from 31.3.24)	Alice Dawes	Co-Chair of Trustees
COMMITTEE VICE CHAIR	Tbc	Matthew Grannan Richard Hill	Arthur Lanham / Tom Worsnop (Governors)	Ellie Day Zylinski	Chair of Staffing
TRUSTEES	Emma-Jane Dalley	Colin Bird	Richard Hill	Gareth Beynon	Chair of Ops
	Sarah Everett-Cox	Chris Collins	Tom Worsnop	Adrienne Gallagher	Chair of LGB
	Matthew Grannan	Simon Coulson		Gemma Read	CEO/Exec HT Appraisal
	Alistair Hill	Steve French			Chair of Trustees
	Hedley Rowlands	Martin Smith			Chair of Staffing
					Chair of LGB
SENIOR LEADERSHIP	Lorraine Wright	Lorraine Wright	Lorraine Wright	Lorraine Wright	Lorraine Wright
	Andrea Bizley	Andrea Bizley	Andrea Bizley	Andrea Bizley	
			Lee Daubney		
			Jo Sloper		
IN ATTENDANCE			Henry Quinnell, Steve Forbes (Site Managers)		School Improvement Partner

Named Trustees	
Equalities & Diversity Trustee	Gareth Beynon
Health and Safety Trustee	Colin Bird / Richard Hill
Safeguarding Trustee	Gareth Beynon
Staff Wellbeing Trustee	Alice Dawes

APPEALS PANELS will be drawn from the following Trustees:

PANEL A	PANEL B
Chris Collins Alice Dawes Ellie Day Zylinski Steve French Adrienne Gallagher Matthew Grannan Alistair Hill Martin Smith	Gareth Beynon Colin Bird Simon Coulson Emma-Jane Dalley Sarah Everett-Cox Richard Hill Hedley Rowlands Gemma Read

Joint Local Governing Body - Achievement, Standards and Safeguarding Committee						
Chair – Gareth Beynon						
Vice-chair – Andrea Paraskeva						
	Elmlea Infants' School	Term of Office Start Date	Term of Office End Date	Elmlea Junior School	Term of Office Start Date	Term of Office End Date
Named Chair	Andrea Paraskeva	14 July 2022	13 July 2026	Gareth Beynon	21 Aug 2018	20 Aug 2026
Governors	Ria Burridge	12 Dec 2018	11 Dec 2026	Arthur Lanham	4 Dec 2019	3 Dec 2023
	Verity Cook	1 Sept 2023	31 Aug 2027	Katherine Jackson	20 May 2020	19 May 2024
	James Domone	20 May 2020	19 May 2024	Hannah Petherick	1 Apr 2021	31 Mar 2025
	Sarah Rosenberg	23 Oct 2020	22 Oct 2024	Liz Rees	20 May 2020	19 May 2024
	Thomas Worsnop	1 Sept 2023	31 Aug 2027	Dr Ting Ting Yuan	1 Apr 2021	31 Mar 2025
	<i>Vacancy</i>			<i>Vacancy</i>		
	<i>Dr Abdo Tarhini (retired)</i>	<i>1 Apr 2021</i>	<i>21 Oct 2022</i>			
	<i>Abbie Pape (resigned)</i>	<i>6 Dec 2020</i>	<i>18 May 2023</i>			
	<i>Kevin Williamson (resigned)</i>	<i>20 May 2020</i>	<i>7 Sept 2023</i>			
CEO/Exec HT Ex Officio Governor	Lorraine Wright (Executive HT)	Ex Officio	Ex Officio	Lorraine Wright (Executive HT)	Ex Officio	Ex Officio
Staff Governors	<i>Vacancy</i>			Sarah Wilson	14 July 2022	13 July 2026
	<i>Lauren Windaybank (retired)</i>	<i>14 July 2022</i>	<i>21 July 2023</i>			
SLT attendance	Lee Daubney (Deputy HT)	N/A	N/A	Jo Sloper (Deputy HT)	N/A	N/A

Named Governors	Elmlea Infants' School	Elmlea Junior School
Health and Safety	Arthur Lanham/Thomas Worsnop	Arthur Lanham/Thomas Worsnop
Looked After Children & Pupil Premium	Sarah Rosenberg	Sarah Rosenberg
Safeguarding	Ria Burridge	Ria Burridge
Online Safety	<i>Vacancy</i>	<i>Vacancy</i>
Special Educational Needs and Disabilities; Mental Health & Wellbeing	Hannah Petherick	Liz Rees
Equalities & Diversity	Andrea Paraskeva	Andrea Paraskeva
Sport and PE	<i>Vacancy</i>	<i>Vacancy</i>
EISA/ PTA link	Verity Cook	Katherine Jackson
Website Compliance	James Domone	James Domone
Sustainability	James Domone	James Domone
Curriculum	Sarah Rosenberg, Hannah Petherick, Gareth Beynon	