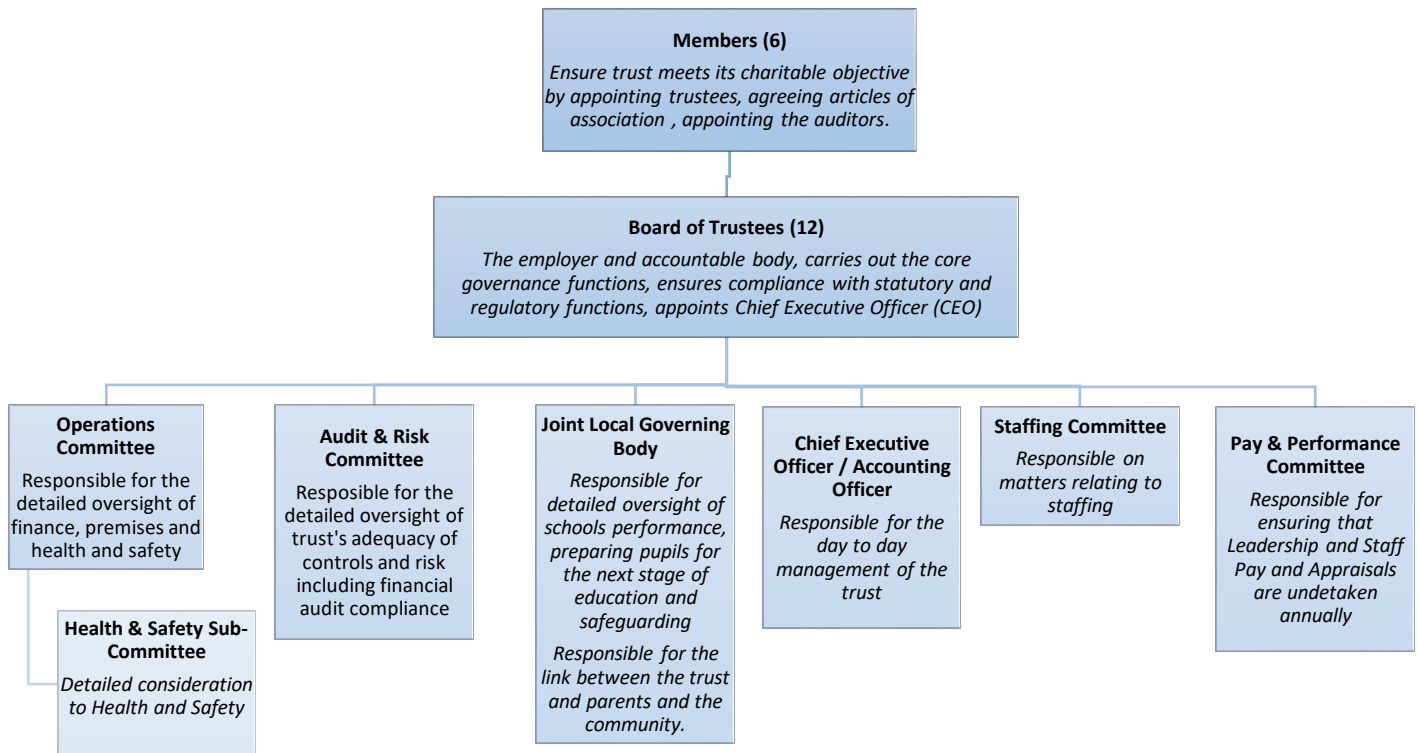


GOVERNANCE TRUST STRUCTURE

With effect from 10th May 2023



Clerk to the Board of Trustees : Jayne Storey (email clerktotrustees@elmleaschoolstrust.com)

MEMBERS

| Name | Term of Office Start Date | Term of Office End Date |
|------------------------|---------------------------|-------------------------|
| Philippa Miles | 23 March 2022 | 22 March 2026 |
| Nick Hester | 1 January 2021 | 31 December 2024 |
| Jon Hollingbery | 10 April 2023 | 9 April 2027 |
| Clare Sanders | 10 April 2023 | 9 April 2027 |
| Ian Venn | 10 July 2021 | 9 July 2025 |
| Gareth Williams | 1 December 2021 | 30 November 2025 |
| Steve Beavan (retired) | 19 March 2022 | 21 November 2022 |

TRUSTEES

| Trustees | Name | Term of Office Start Date | Term of Office End Date |
|--------------------------------|----------------------------------|--|-------------------------|
| Co-Chair and legal named Chair | Simon Coulson | 1 April 2021 | 31 March 2025 |
| Co-Chair | Adrienne Gallagher | 1 April 2021 | 31 March 2025 |
| | Gareth Beynon | 21 August 2022 | 20 Aug 2026 |
| | Colin Bird | 5 December 2019 | 4 December 2023 |
| | Emma-Jane Dalley | 14 July 2022 | 13 July 2026 |
| | Alice Dawes | 14 July 2022 | 13 July 2026 |
| | Sarah Everett-Cox | 1 April 2021 | 31 March 2025 |
| | Steve French | 14 July 2022 | 13 July 2026 |
| | Alistair Hill | 1 April 2021 | 31 March 2025 |
| | Sarah Martin | 5 December 2019 | 4 December 2023 |
| | Martin Smith | 1 September 2019 | 31 December 2023 |
| | Hedley Rowlands | 1 September 2019 | 11 December 2026 |
| | <i>Jon Hollingbery (retired)</i> | <i>6 November 2018</i> | <i>12 October 2022</i> |
| | <i>Rob Hudswell (retired)</i> | <i>8 July 2020</i> | <i>31 August 2022</i> |
| | <i>Susan Tetlow (retired)</i> | <i>21 August 2018</i> | <i>20 August 2022</i> |
| | <i>Gareth Williams (retired)</i> | <i>1 September 2019</i> | <i>30 November 2021</i> |
| | <i>Clare Sanders (retired)</i> | <i>8 July 2020</i> | <i>31 December 2021</i> |
| IN ATTENDANCE | | | |
| Lorraine Wright, Ex-Officio | | CEO (Non Voting)/Executive Headteacher | |
| Andrea Bizley | | Director of Finance and Operations | |

Board of Trustees Committees

| | AUDIT AND RISK COMMITTEE | OPERATIONS COMMITTEE | HEALTH & SAFETY COMMITTEE Sub Committee of Operations Committee | STAFFING COMMITTEE | PAY AND PERFORMANCE COMMITTEE |
|--|--------------------------|----------------------|--|--------------------|--|
| COMMITTEE CHAIR | Martin Smith | Sarah Everett-Cox | Colin Bird | Sarah Martin | Chair of Trustees |
| COMMITTEE VICE CHAIR | Simon Coulson | Emma-Jane Dalley | Arthur Lanham (NB Governor) | Alice Dawes | Chair of Staffing |
| TRUSTEES | Sarah Everett-Cox | Colin Bird | | Adrienne Gallagher | Chair of Ops |
| | Hedley Rowlands | Alistair Hill | | | Chair of LGB |
| | | Martin Smith | | | CEO/Exec HT Appraisal Committee |
| | | Steve French | | | Chair of Trustees |
| | | | | | Chair of Staffing |
| | | | | | Chair of LGB |
| SENIOR LEADERSHIP | Lorraine Wright | Lorraine Wright | Lorraine Wright | Lorraine Wright | Lorraine Wright |
| | Andrea Bizley | Andrea Bizley | Andrea Bizley | Andrea Bizley | |
| | | | Lee Daubney | | |
| | | | Jo Sloper | | |
| IN ATTENDANCE (Non Trustee/Governors) | | | Henry Quinnell, Steve Forbes (Site Managers) | | School Improvement Partner |
| Named Trustees | | | | | |
| Equalities & Diversity Trustee | | | Gareth Beynon | | |
| Health and Safety Trustee | | | Colin Bird | | |
| Safeguarding Trustee | | | Gareth Beynon | | |
| Staff Wellbeing Trustee | | | Alice Dawes | | |

APPEALS PANELS will be drawn from the following Trustees

| PANEL A | | PANEL B | |
|----------------|--|----------------|--|
| | Adrienne Gallagher Alistair Hill Sarah Martin Alice Dawes Steve French Martin Smith | | Gareth Beynon Colin Bird Simon Coulson Sarah Everett-Cox Emma-Jane Dalley Hedley Rowlands |

Joint Local Governing Body - Achievement, Standards and Safeguarding Committee

Chair – Gareth Beynon

Vice-chair – Andrea Paraskeva

| | Elmlea Infants' School | Term of Office Start Date | Term of Office End Date | Elmlea Junior School | Term of Office Start Date | Term of Office End Date |
|---|--------------------------------------|----------------------------------|--|-----------------------------------|----------------------------------|--------------------------------|
| Named Chair | Andrea Paraskeva | 14 July 2022 | 13 July 2026 | Gareth Beynon | 21 Aug 2018 | 20 Aug 2022 |
| Governors | Ria Burridge <i>(reappointed)</i> | 12 Dec 2018 | 11 Dec 2026 | Arthur Lanham | 4 Dec 2019 | 3 Dec 2023 |
| | James Domone | 20 May 2020 | 19 May 2024 | Katherine Jackson | 20 May 2020 | 19 May 2024 |
| | Abbie Pape | 6 Dec 2020 | 5 Dec 2024 | Hannah Petherick | 1 Apr 2021 | 31 Mar 2025 |
| | Sarah Rosenberg | 23 Oct 2020 | 22 Oct 2024 | Liz Rees | 20 May 2020 | 19 May 2024 |
| | <i>Vacancy</i> | | | Kevin Williamson | 20 May 2020 | 19 May 2024 |
| | | | | Dr Ting Ting Yuan | 1 Apr 2021 | 31 Mar 2025 |
| | <i>Dr Abdo Tarhini (retired)</i> | <i>1 Apr 2021</i> | <i>21 Oct 2022</i> | | | |
| | <i>Lara Allison (retired)</i> | <i>4 Dec 2019</i> | <i>16 Mar 2022</i> | | | |
| CEO/Exec HT Ex Officio Governor | Lorraine Wright (Executive HT) | Ex Officio | Ex Officio | Lorraine Wright (Executive HT) | Ex Officio | Ex Officio |
| Staff Governors | Lauren Windaybank | 14 July 2022 | 13 July 2026 | Sarah Wilson | 14 July 2022 | 13 July 2026 |
| | <i>Holly Rogers (retired)</i> | <i>10 Dec 2020</i> | <i>31 Dec 2021</i> | <i>Bryony Brooks (retired)</i> | <i>1 Apr 2021</i> | <i>31 Aug 2022</i> |
| SLT attendance | Lee Daubney (Deputy HT) | N/A | N/A | Jo Sloper (Deputy HT) | N/A | N/A |
| Named Governors | | | Elmlea Infants' School | | Elmlea Junior School | |
| Health and Safety | | | Arthur Lanham | | Arthur Lanham | |
| Looked After Children & Pupil Premium | | | Sarah Rosenberg | | Sarah Rosenberg | |
| Safeguarding | | | Ria Burridge | | Ria Burridge | |
| Special Educational Needs and Disabilities; Mental Health & Well-being | | | Hannah Petherick | | Liz Rees | |
| Equalities & Diversity | | | Andrea Paraskeva | | Andrea Paraskeva | |
| Sport and PE | | | Kevin Williamson | | Kevin Williamson | |
| EISA/ PTA link | | | Abbie Pape | | Katherine Jackson | |
| Website Compliance | | | James Domone | | James Domone | |
| Sustainability | | | James Domone | | James Domone | |
| Curriculum | | | Sarah Rosenberg, Hannah Petherick, Gareth Beynon | | | |